



Corporate Social Responsibility Policy

iRunway India Private Limited



Objective

The purpose of this policy is to provide guidelines with respect to corporate social responsibility activities to be undertaken by iRunway India Private Limited ("Company") in accordance with Schedule VII and Section 135 of the Companies Act, 2013, and any amendments to the provisions thereof.

Social Responsibility

Social responsibility refers to activities and associated responsibilities the Company holds where an impact on society and the environment may be caused.

The Company shall undertake one or more of the below activities mentioned in Schedule VII of the Act:

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationality recognized sports, Paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) rural development projects

Programs

The CSR Committee shall time to time conduct programs on the above mentioned matters which strive to contribute to the creation of a better societal world.

Contact points for CSR Policy

1. Ravindra Upadrashta, Director
2. Karthik Sankar, VP – Marketing & Operations

Policy Changes

Changes to CSR Policy and any associated documents will occur from time to time. Any changes to the policy documents and/or their associated documents will be communicated to the CSR Committee.

The versions published on the iRunway website at the time of reference will be the authoritative version of these documents and will supersede any previously published versions of the same documents.

CONTACT

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